## BENNER TOWNSHIP FULL-TIME EMPLOYEE BENEFIT PACKAGE

Hospitalization with Prescription (Geisinger Health Plan) - Employer Paid

Life Insurance - \$30,000 - Employer Paid

Short term disability Insurance - Employer Paid

Long term disability Insurance - Employer Paid

Defined benefit pension plan - 7 years to vest

Sick days - 8 per year

Personal days – 4 per year

## Vacation days:

| Completed years of service                | Annual Vacation |
|---|-----------------|
| Up to one (1) year                        | 5 Days          |
| After one (1) to five (5) years           | 10 Days         |
| After five (5) to ten (10) years          | 15 Days         |
| After ten (10) years to Twenty (20) years | 20 Days         |
| After twenty (20) years                   | 25 Days         |

## **Holidays:**

New Year's Day Good Friday Memorial Day Independence Day (July 4<sup>th</sup>) Labor Day Veteran's Day Thanksgiving Day

Day after Thanksgiving

First day of Buck Season

**Christmas Eve Day** 

**Christmas Day** 

(Holidays falling on Saturdays will be observed on the preceding Friday. Those falling on Sunday will be observed on the following Monday.)